

# Speaker biographies

## Innovation for improvement conference



Natasha Swinscoe  
Chief Executive Officer,  
West of England AHSN  
@SwinscoeTasha

Natasha joined the West of England AHSN as Chief Operating Officer in 2015, and became CEO early in 2018.

A graduate of the NHS management training scheme, Natasha has over 20 years' experience in the NHS as a senior manager and leader.

Natasha has worked in both commissioning and provider organisations gaining experience of leading adult and child mental health, children's community and acute services, adult surgical and specialist renal and transplantation services. Natasha has an MSc in Leadership and Development of Public Sector Organisations and has completed development programmes focussed on leadership, coaching and mentoring.

Natasha is National Lead for Patient Safety for the AHSN Network.



Nigel Harris  
Director of Innovation & Growth  
West of England AHSN  
@nigelharris57

Nigel is the Director of Innovation and Growth at the West of England Academic Health Science Network and

joined us in March 2019. Nigel was the Chief Executive of the charity Designability which he led since 2009, during which time it established itself as a regional South West lead for the development of assistive and enabling technology.

Nigel is a Clinical Scientist and has over 25 years' experience in the NHS within Medical Physics and Bioengineering, with a research background in Diabetes, Rheumatology and Neuro-rehabilitation. He is an Honorary Professor at the Universities of Bath and West of England, with interests in technology for rehabilitation and assisted living, quantitative evaluation methods and knowledge transfer.

Kay Haughton  
Director of Transformation,  
West of England AHSN  
@Kayhaughton



Kay joined as Director of Service Transformation in May 2018 from Gloucestershire CCG where she was Deputy Director of Nursing. Kay trained as a nurse at Charing Cross Hospital and had over 30 years' experience across the acute and community sectors including senior roles as a surgical and community matron before moving into commissioning. Kay has an MSc in Leadership and Management in Health and Social Care and has completed the Kings Fund Top Managers Programme.

Prior to joining the staff at the AHSN Kay was already an active member of the AHSN community, and worked with us closely on the Patient Safety Collaborative Board and supports many of our PSC projects and is an active Q member.

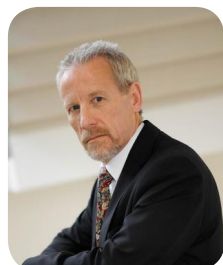
Dr Anne Frampton  
Co-founder  
FH Intuition  
@fh\_intuition



Anne is a Consultant in Emergency Medicine with more than 20 years' experience working in the NHS. During this time Anne has developed experience in managing and leading large organisational change projects through lead roles in audit, emergency care and transformation. Following the successful implementation of a number of projects related to patient flow she and co-founder of FH intuition Andrew Hollowood wanted to explore the potential of unlocking the wealth of information known to front line staff and making it available in real-time to managers and leaders within organisations to promote staff engagement and local leadership. This working knowledge of the NHS coupled with a passion to improve patient outcomes have been the driving force behind the development of the SPEaC-happy app and its immediate day to day relevance to the NHS and its workforce.

# Speaker biographies cont...

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Prof Emeritus Keith Grint  
Warwick University  
@WarwicBSchool

Keith Grint is Professor Emeritus at Warwick University where he was Professor of Public Leadership until 2018. He spent 10 years working in various positions across a number of industry sectors before switching to an academic career. Since becoming an academic he has held Chairs at Cranfield University and Lancaster University and was Director of the Lancaster Leadership Centre. He spent twelve years at Oxford University and was Director of Research at the Saïd Business School. His books include Leadership (ed.) (1997); Fuzzy Management (1997); The Machine at Work: Technology, Work and Society, (with Steve Woolgar) (1997); The Arts of Leadership (2000); Organizational Leadership (with John Bratton and Debra Nelson); Leadership: Limits and Possibilities (2005); Leadership, Management & Command: Rethinking D-Day (2008); Sage Handbook of Leadership (edited with Alan Bryman, David Collinson, Brad Jackson and Mary Uhl-Bien) (2010); and Leadership: A Very Short Introduction (2010). He is currently writing a book on Mutiny.

Jonathan Rees  
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@Jonathan Rees\_



Jonathan Rees is Professor Emeritus at Warwick University where he was Professor of Public Leadership until 2018. He spent 10 years working in various positions across a number of industry sectors before switching to an academic career. Since becoming an academic he has held Chairs at Cranfield University and Lancaster University and was Director of the Lancaster Leadership Centre. He spent twelve years at Oxford University and was Director of Research at the Saïd Business School. His books include Leadership (ed.) (1997); Fuzzy Management (1997); The Machine at Work: Technology, Work and Society, (with Steve Woolgar) (1997); The Arts of Leadership (2000); Organizational Leadership (with John Bratton and Debra Nelson); Leadership: Limits and Possibilities (2005); Leadership, Management & Command: Rethinking D-Day (2008); Sage Handbook of Leadership (edited with Alan Bryman, David Collinson, Brad Jackson and Mary Uhl-Bien) (2010); and Leadership: A Very Short Introduction (2010). He is currently writing a book on Mutiny.